

CHAITANYA DEGREE & PG COLLEGE FOR WOMEN
DEPARTMENT OF COMMERCE AND MANAGEMENT

PROGRAMME NAME: MHRM

PROGRAMME OUTCOMES

- PO1:** To understand human resource issues and management trends in a competitive global economy as well as a broad spectrum of state and federal employment legislation.
- PO2:** To equip students with the tools necessary to effectively meet the challenges of an ever-changing business climate.
- PO3:** To inculcate specialized knowledge and skills required by managers who are responsible primarily of managing human resources and improving industrial relations
- PO4:** To develop a sound theoretical base in the domain of Human Resource Management
- PO5:** To develop communication, interpersonal skills and leadership qualities to work in and with teams in organisations
- PO6:** Students are equipped with basic concepts of HRM and various functions of HRM including Industrial relations and will be able to get absorbed in Industry.
- PO7:** Understand the role of Manpower planning, recruitment and selection, effective utilization of human resources and human factor in overall Business strategy of the firm.
- PO8:** Analyse and understand the changing trends and challenges of HRM in the current business management and its application in problem solving to develop industrial harmony in the industry and trade.
- PO9:** Students will be able to apply modern methods and techniques in International HRM for effective utilization of Human resources in the MNCs in the changing environment and in the context of globalization.

PROGRAMME SPECIFIC OUTCOMES (PSO)

- PSO 1:** Understand the basic concepts of Human resources management and its applications in the individual, team and organizational levels
- PSO 2:** Theoretical Knowledge in Enterprise Resource Planning, Innovation and Change Management, Organisational Behaviour, Labour Laws, Knowledge and Talent Management, Marketing Management, MIS etc.
- PSO 3:** Practical knowledge and training in various areas of HR such a recruitment, selection, induction, communication, performance appraisal, stress etc
- PSO 4:** Practical exposure to the real life organisational situations and opportunities of Human resources management through the two practical project studies Internship and a Problem centred study