



CHAITANYA DEGREE & PG COLLEGE FOR WOMEN

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.

M.H.R.M – PROJECT WORKS 2021-2022

CHAITANYA DEGREE & P.G. COLLEGE FOR WOMEN

CLASS :- II M.H.R.M - IV SEMESTER

VIVA- VOCE

DATE :- 12-05-2022

Max Marks :-

EXAMINERS :- P. B. Vikram Chandrasekhar, Dept of M.H.R.M.

ATTENDANCE STATEMENT

| S.No. | NAME OF THE STUDENT | REG.NO | Signature of the Student |
|-------|------------------------|--------------|--------------------------|
| 1 | ADDEPALLI PRANATHI | 120228519001 | A. Pranathi |
| 2 | BEVARA PALLAVI | 120228519002 | B. Pallavi |
| 3 | DANAM MANISHA | 120228519003 | D. Manisha |
| 4 | DANGALA YAMINI | 120228519004 | D. Yamini |
| 5 | GANDI DHANA LAKSHMI | 120228519005 | G. Dhana Lakshmi |
| 6 | INUPAKURTHI LAVANYA | 120228519006 | I. Lavanya |
| 7 | JAMIMANISHA N | 120228519007 | J. Manisha |
| 8 | KOPPARA SAISARANI | 120228519008 | K. Sai Sarani |
| 9 | KOTARU LAKSHMIPRASANNA | 120228519009 | K. Lakshmi Prasanna |
| 10 | MEER PARVEEN | 120228519010 | M. Parveen |
| 11 | PERLA RUKMINI | 120228519011 | P. Rukmini |
| 12 | SIMHADRI NAGA SUNITHA | 120228519012 | S. Naga Sunitha |

No. of students Registered :- 12

No. of students Present :- 12

Registered no. of students Absent:- NIL

SIGNATURE OF THE EXAMINERS

1.

2.



Chief Superintendent
Chaitanya Degree & P.G. College for Women
Chaitanyanagar, Old Gajuwaka, Visakhapatnam-26



CHAITANYA DEGREE & PG COLLEGE FOR WOMEN

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.



Coromandel International Limited
Post Box No. 1116, Sriharipuram, Malkapuram Post
Visakhapatnam - 530 011, Andhra Pradesh, India
Tel : 91-891-2578400
DID : 91-891-2893+Extn No
Website : www.coromandel.biz
CIN : L24120AP1961PLC000892
GSTIN : 37AAACC7852K1ZC

Date: July 4, 2022

CERTIFICATE

This is to certify that **Ms.Addepalli Pranathi (Reg No:120228519001)** student of MHRM-Human Resource, Chaitanya Degree & P.G.College For Women, Old Gajuwaka, Visakhapatnam, A.P, Pin No.: 530026, India Pursued her Project Work on **"Performance Management Systems & HR Interventions"** in our organization between 05-May-2022 to 04-Jul-2022.

During the period she was found to be committed and sincere.

We wish her all the best for a successful career.

For Coromandel International Ltd.,


S. Visweswara Rao
Sr. Manager-HR(L&D)



Registered Office : Coromandel House, 1-2-10
Sardar Patel Road, Secunderabad - 500 003
Telangana, India

Tel : 91-40-27842034 / 27847212
Fax : 91-40-27844117
E-mail : mail@coromandel.murugappa.com

Registration No : 884/2022-23





CHAITANYA DEGREE & PG COLLEGE FOR WOMEN

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.

PRASAD & COMPANY (PROJECT WORKS) PRIVATE LIMITED

(Formerly Known as PRASAD & COMPANY (PROJECT WORKS) LIMITED)
(ENGINEERS & CONTRACTORS)

OFFICE : 6-3-871/3, 'SNEHALATA', GREENLANDS ROAD, BEGUMPET, HYDERABAD - 500 016 , TELANGANA
Phone: (040) 23404952, Email : prasadandcompany@gmail.com
CIN: U74210TG1983PTC003842

259/HRD/PCPWPL/2022

Date: 01.07.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. BEVARA.PALLAVI D/O BEVARA.SRINIVASAO (Reg No:120228519002) (MHRM-Human Resources) a Student of Chaitanya Women's College (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra Pradesh, Pin No:530026, India. Has pursued her Project Work on Performance Appraisal in Prasad and Company (Project works) Private Limited between 2nd May 2022 to 1st July 2022

During her tenure she has been found very satisfactory through out of her academics and hard working.

We wish her all the very best in all her future endeavours.

FOR PRASAD & COMPANY (PROJECT WORKS) PRIVATE LIMITED

AKULA NAGASUDHAKAR
MANAGER-HUMAN RESOURCES





Estd. 1996

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Phone: (040) 23404952, Email : prasadandcompany@gmail.com
CIN: U74210TG1983PTC003842

0258/HRD/PCWPL/2022

Date: 01.07.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. DANAM MANISHA D/O DANAM BHASKARA RAO (Reg No:120228519003) (MHRM-Human Resources) a Student of Chaitanya Women's College (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra Pradesh, Pin No:530026, India. Has pursued her Project Work on Recruitment and Selection in Prasad and Company (Project works) Private Limited between 2nd May 2022 to 1st July 2022

During her tenure she has been found very satisfactory through out of her academics and hard working.

We wish her all the very best in all her future endeavours.

FOR PRASAD & COMPANY (PROJECT WORKS) PRIVATE LIMITED

AKULA NAGASUDHAKAR
MANAGER-HUMAN RESOURCES



AN ISO 9001 : 2015 Certified

ISO 14001 : 2015

OHSAS 45001 : 2018



Estd. 1996

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CIN: U74210TG1983PTC003842

0257/HRD/PCPWPL/2022

Date: 01.07.2022


TO WHOM SO EVER IT MAY CONCERN

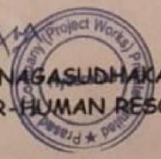
This is to certify that Ms. DANGALA YAMINI D/O DANGALA GAJAPATHI RAO (Reg No:120228519004) (MHRM-Human Resources) a Student of Chaitanya Women's College (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra Pradesh, Pin No:530026, India. Has pursued her Project Work on Wage and Salary Administration in Prasad & Company (Project works) Private Limited between 2nd May 2022 to 1st July 2022

During her tenure she has been found very satisfactory through out of her academics and hard working.

We wish her all the very best in all her future endeavours.

FOR PRASAD & COMPANY (PROJECT WORKS) PRIVATE LIMITED


AKULA NAGASUDHAKAR
MANAGER - HUMAN RESOURCES



AN ISO 9001 : 2015 Certified

ISO 14001 : 2015

OHSAS 45001 : 2018



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ISO 9001, ISO 14001, ISO 45001
विशाखपट्टणम पोर्ट ट्रस्ट
VISAKHAPATNAM PORT TRUST



No. IGAD/D/Project /2020

Dt. 8/07/2022

CERTIFICATE

This is to certify that **Ms. GANDI DHANALAKSHMI**, MHRM(HR) student in Chaitanya Degree and P.G. College for Women, Visakhapatnam has successfully completed her Project Work in "RECRUITMENT AND SELECTION" in General Administration Department of Visakhapatnam Port Authority from **06.05.2022 to 04.07.2022**.

Her performance and conduct during the said period is "VERY GOOD"

[Signature]
For SECRETARY

सचिव /SECRETARY
विशाखपट्टणम पोर्ट ट्रस्ट
Visakhapatnam Port Trust,
विशाखपट्टणम-530 035
Visakhapatnam -530 035

विशाखपट्टणम पोर्ट ट्रस्ट, विशाखपट्टणम - 530 035 फोन : +91 891-2873136, फैक्स : +91 891-2565023
Visakhapatnam Port Trust, Visakhapatnam - 530 035, Tel : +91 891-2873136, Fax : +91 891-2565023
e-mail : secretary.vizagport@gmail.com



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ISO 9001, ISO 14001 ISO 45001
विशाखपट्टणम पोर्ट ट्रस्ट
VISAKHAPATNAM PORT TRUST



No. IGAD/D/Project /2020

Dt. 8.07.2022

CERTIFICATE

This is to certify that **Ms. I. LAVANYA**, MHRM(HR) student in Chaitanya Degree and P.G. College for Women, Visakhapatnam has successfully completed her Project Work in "TRAINING AND DEVELOPMENT" in General Administration Department of Visakhapatnam Port Authority from **06.05.2022** to **04.07.2022**.

Her performance and conduct during the said period is "VERY GOOD"


For SECRETARY

सचिव /SECRETARY
विशाखपट्टणम पोर्ट ट्रस्ट
Visakhapatnam Port Trust
विशाखपट्टणम-530 035
Visakhapatnam -530 0



Estd. 1996

CHAITANYA DEGREE & PG COLLEGE FOR WOMEN

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.



Abhijeet Ferrotech Limited

Plot No. 50 & 51, APSEZ, Atchuthapuram, Visakhapatnam - 531 011
Tel : +91 891-3046000 Fax No. : +91 891 - 3046060

Date: 04.07.2022
Visakhapatnam.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Nagoor Jamimanisha, Roll No. 120228519007, D/O N. Meeran student of Chaitanya Degree & P.G. College for Women, underwent Industrial training **60 days** is from 06.05.2022 to 04.07.2022 under supervision of HR department at Abhijeet Ferrotech Ltd, APSEZ, Plot No – 50&51, Atchutapuram.

The project work entitle "Performance Appraisal" submitted in the practical fulfilment for the award of "Masters of Human resource Management"

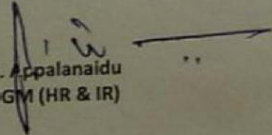
During her tenure, we found her to be diligent, sincere, hard working and accomplished her tasks within stipulated deadlines.

We wish her good luck for all future endeavours.

Thanking you,

Yours Faithfully,

For M/s. Abhijeet Ferrotech Limited


P. Appalanaidu
DGM (HR & IR)



Regd. Office : The Knowledge Hub,
DN-23, 5th Floor, Sector-V, Salt Lake, Kol-91
Tel : +91 33 30577400, Fax : +91 33 40012105

Corporate Office : ABHIJEET CENTRE : LEVEL 02, 79/4
Prashant Nagar, Ajni, Nagpur, Maharashtra-440 012
(T) +91 712 2980291 / 712 3020300, (F) +91 712 2980292

CIN No. U52322WB1996PLC076509, contact@abhijeet.in

www.abhijeet.in



CHAITANYA DEGREE & PG COLLEGE FOR WOMEN

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.



Ambica Agarbathies Aroma & Industries Limited

Plot No.1, Kirlampudi Layout, D. No. 7-24-3/2,
Opp. Submarine, Beach Road, Visakhapatnam - 530 017.
Phone : +91-891-2821818, Fax : +91-891-2821888

5th July 2022,
Visakhapatnam.

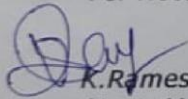
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.Koppara Sai Sarani D/O Durga Prasad Rao
Reg No.120228519008)(MHRM-Human Resources) a Student of Chaitanya
Women's college (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra
Pradesh, Pin No.530026, India. Has pursued her Internship on
'Employee Welfare' in Hotel Ambica Sea Green between 6th May 2022 to
4th July 2022.

During her tenure she has been found very satisfactory through out of her
academics and hard working.

We wish her all the very best in all her future endeavors.

For Hotel Ambica Sea Green



K. Ramesh
(Asst. Manager-HR)





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Visakhapatnam - 530 011, Andhra Pradesh, India
Tel : 91-891-2578400
DID : 91-891-2893+ Extn No
Website : www.coromandel.biz
CIN : L24120AP1961PLC000892
GSTIN : 37AAACC7852K12C

Date: July 8, 2022

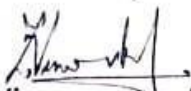
CERTIFICATE

This is to certify that **Ms.Kotaru Lakshmi Prasanna (Reg No:120228519009)** student of MHRM-Human Resource, Chaitanya Degree & P.G.College For Women, Old Gajuwaka, Visakhapatnam, A.P, Pin No.: 530026, India Pursued her Project Work on **"Employee Job Satisfaction & Retention"** in our organization between 05-May-2022 to 04-Jul-2022.

During the period she was found to be committed and sincere.

We wish her all the best for a successful career.

For Coromandel International Ltd.,


S. Visweswara Rao
Sr. Manager-HR(L&D)



Registered Office : Coromandel House, 1-2-10
Bar Patel Road, Secunderabad - 500 003
Andhra Pradesh, India

Tel : 91-40-27842034 / 27847212
Fax : 91-40-27844117
E-mail : mail@coromandel.murugappa.com

Registration No : 885/2022-23





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Ambica Agarbathies Aroma & Industries Limited

Plot No. 1, Kirlampudi Layout, D. No. 7-24-3/2,
Opp. Submarine, Beach Road, Visakhapatnam - 530 017,
Phone : +91-891-2821818, Fax : +91-891-2821888

5th July 2022,
Visakhapatnam.

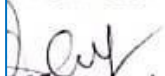
TO WHOM SO EVER IT MAY CONCERN

*This is to certify that Ms. Meer Parveen D/O Meer Ali Nawaz
Reg No.120228519010)(MHRM-Human Resources) a Student of Chaitanya
Women's college (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra
Pradesh, Pin No.530026, India. Has pursued her Internship on
'Employee Job Satisfaction' in Hotel Ambica Sea Green between 6th May
2022 to 4th July 2022.*

*During her tenure she has been found very satisfactory through out of her
academics and hard working.*

We wish her all the very best in all her future endeavors.

For Hotel Ambica Sea Green


K. Ramesh

(Asst. Manager-HR)





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Abhijeet Ferrotech Limited

Plot No. 50 & 51, APSEZ, Atchutapuram, Visakhapatnam - 531 011
Tel : +91 891-3046000 Fax No. : +91 891 - 3046060

Date: 04.07.2022
Visakhapatnam.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Perla Rukmini, Roll No. 120228519011, D/O P. Harinth Rao student of Chaitanya Degree & P.G. College for Women, underwent Industrial training 60 days is from 06.05.2022 to 04.07.2022 under supervision of HR department at Abhijeet Ferrotech Ltd, APSEZ, Plot No - 50&51, Atchutapuram.

The project work entitle "Recruitment and Selection" submitted in the practical fulfilment for the award of "Masters of Human resource Management"

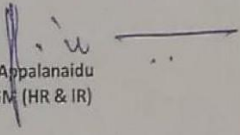
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Corporate Office : ABHIJEET CENTRE : LEVEL 02, 79/4
Prashant Nagar, Ajni, Nagpur, Maharashtra-440 012
(T) +91 712 2980291 / 712 3020300, (F) +91 712 2980292

www.abhijeet.in

CIN No. U52322WB1996PLC076509, contact@abhijeet.in



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Phone: (040) 23404952, Email : prasadandcompany@gmail.com
0260/HRD/PCPWPL/2022 CIN: U74210TG1983PTC003842 Date: 01.07.2022


TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Simhadri.Naga Sunitha D/O Simhadri.Murali Mohan Rao (Reg No:120228519012) (MHRM-Human Resources) a Student of Chaitanya Women's College (Degree & PG), Old Gajuwaka, Visakhapatnam, Andhra Pradesh, Pin No:530026, India. Has pursued her Project Work on Employee Job Satisfaction in Prasad and Company (Project works) Private Limited between 2nd May 2022 to 1st July 2022

During her tenure she has been found very satisfactory through out of her academics and hard working.

We wish her all the very best in all her future endeavours.

FOR PRASAD & COMPANY (PROJECT WORKS) PRIVATE LIMITED


AKULA NAGASUDHAKAR
MANAGER-HUMAN RESOURCES

