



Estd. 1996

**CHAITANYA DEGREE & PG COLLEGE FOR WOMEN**

Affiliated to Andhra University, Chaitanya nagar, Old Gajuwaka, Visakhapatnam-530026.



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One Day International Seminar  
on  
**WORK LIFE BALANCE**

Resource Person



**Dr. Getachew Alemu**

Associate Professor, Assosa University,  
Assosa Ethiopia

Organised by  
Department of Human Resource and Management  
**Chaitanya Women's College**



## PROFILE

Full Name: **Getachew Alemu Chala (PhD)**

Place of birth: Benishangul Gumuz Regional State, Wombera

Sex : Male

Nationality : Ethiopian

Marital Status : Married

Phone : +251911680596

Address : Assosa University, Assosa, Ethiopia



### Education

High School : **Gread 12** , Benishangul Gumuz Regional State, Wombera

Addis Ababa University: **BA in management**, Addis Ababa, Ethiopia

Addis Ababa University: **MA in Human Resource management**, Addis Ababa, Ethiopia

Andhra University: **PhD in Human Resource Management (HRM)**, Vishakapatnam, India



### Experience

#### 1. Division Head (Branch manager)

- Oversees overall financial and operational activities of the BGRS Microfinacings.co. Assosa, Assosa branch

#### 2. Operation Manager of BGRS Microfinacings.co.

- Worked in matrix management environment with oversight of division level managers, operations, sales, finance, human resources, safety and compliance.
- Prepared annual budgets with controls to prevent overages.

- Established positive and effective communication among unit staff and organization leadership, reducing miscommunications and missed deadlines.
- Oversee and manage credits and repayments.

### 3. Lecturer, Assosa University, Assosa

- Preparing course outlines
- Provision of different management courses.
- Participating in curriculum reviews and different committees.

- **Instru** Implemented process improvement to shape organizational culture, optimize procedures for higher efficiency and help company evolve and grow.

### 4. ctor, Assosa University, after being PhD candidate and PhD graduate

- Participated in curriculum preparation for MBA program.
- Provision of postgraduate courses
- Advising and examining MBA research works.
- Participation and chairing different academic workshops

### Leadership Experience

- ◆ Academic dean, MA information technology and business collage from 0/02/1998 to 30/02/1999
- ◆ Administrative and finance Head, Millennium collage of medicine from 01/02/1999 to 30-03-2000
- ◆ Continuing and distance education director, Assosa University from 01/11/2005-to-11/12/2008
- ◆ Head of president office, Assosa from 27/12/2011 to May 8/2021
- ◆ Vice president for Business and Development, Assosa University from May, 2021 to date.



### Professional Training

- ◆ Training for trainers: project cycle management, 2008
- ◆ Training on junior management development 2010
- ◆ Training for trainer: progress out of poverty index (PPI)
- ◆ Procurement endorsing committee, 2015-16; 29/04/2012 E.C
- ◆ Training on BPR BSC cascading and development, 2015
- ◆ Training on research methodology, 2018
- ◆ Participation on emerging analytic of industrial relation national seminar, 2019
- ◆ Procurement endorsing committee chairman, 24/03/2013



- ◆ Steering committee vice chair on kaizen symposium day 07/04/2012
- ◆ Training and good governance and transformational leadership 27/03/2016

## Skills

- ◆ Excellent verbal and written communication skills
- ◆ Strong analytical and problem-solving skills.
- ◆ Business development
- ◆ Effective marketing
- ◆ Organizational capacity
- ◆ Dependability and commitment
- ◆ Ability to motivate staff and maintain good relations

## Publications: on the following topics.

- ◆ The relationship between HRM practice and employee's relation.
- ◆ HRM practices for improving employee relation in health institution Benishangul Regional State (BGRS), Ethiopia.
- ◆ Problem and challenges of training and development practice: descriptive study.
- ◆ Training and development practice: descriptive study
- ◆ Intellectual capital and business performance: a conceptual study
- ◆ Effective of HRM practice on health care employee job satisfaction in Benishangul Regional State (BGRS), Ethiopians formational leadership, 27/03/2016.

## Certifications

- ◆ Federal Democratic Republic of Ethiopia Ministry of science and Higher Education Assosa University Dec 2020.
- ◆ Certificate awarded for successful completion of BPR, BSC cascading and developing execution skill of change army at Ethiopian Management Institute Mar 2016.
- ◆ UGC-sponsored National Seminar certificate of participation in national seminar on Emerging Analytic of industrial Relation Feb 2019.
- ◆ Andhra university college of Arts and Commerce Training program on research methodology July 2018.
- ◆ Plan development consulting certificate of participation in training program on project Cycle Management
- ◆ Blue Nile collage certificate awarded for attended the training program on junior managers Development Courses

## Language

Language	Listening	Speaking	Reading	Writing
Amharic	Excellent	Excellent	Excellent	Excellent
Afan Oromo	Excellent	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent	Excellent

## Reference

**Mr. Abera Bayisa (Ass. Prof), Academic vice president of Assosa University**

**Dr. Kemal Abdurahim, President of Assosa University**

## Key Points

- **Increased Responsibilities at work**
- **Increased Responsibilities at home**
- **Longer Working hours**
- **Personal Mindset**
- **Social Media**

- **Increased Responsibilities at work**



- **Increased responsibilities at home**



- **Longer working hours**



- **Personal Mindset**



- **Social Media**





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(DEGREE & PG)

Affiliated to Andhra University

Chaitanya Nagar, Old Gajuwaka, VSP-26. ☎ (O) 08912747250, 08912757592, 9247569901



## Certificate of Participation

This is to certify that Miss/Mr./Dr. **P B VIKRAM CHANDRASEKHAR**  
OF CHAITANYA DEGREE & P.G COLLEGE FOR WOMEN participated in  
One day International Seminar "WORK LIFE BALANCE" by Department of  
HRM, Chaitanya Degree & P.G College For Women, Old Gajuwaka,  
Visakhapatnam on 05-12-2022.

  
Correspondent

  
Principal

  
Resource Person



**CHAITANYA  
WOMEN'S COLLEGE**  
(DEGREE & PG)

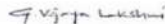
Affiliated to Andhra University

Chaitanya Nagar, Old Gajuwaka, VSP-26. ☎ (O) 08912747250, 08912757592, 9247569901



## Certificate of Participation

This is to certify that Miss/Mr./Dr. **Yedla Leela prasanna**  
OF CHAITANYA DEGREE & P.G COLLEGE FOR WOMEN participated in  
One day International Seminar "WORK LIFE BALANCE" by Department of  
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## Certificate of Participation

This is to certify that Miss/Mr./Dr. **B. Akhila Reddy**  
OF CHAITANYA DEGREE & P.G COLLEGE FOR WOMEN participated in  
One day International Seminar "WORK LIFE BALANCE" by Department of  
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Principal

  
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